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FREEDOM  
FROM RELIGION  
*foundation*

**CONSOLIDATED FINANCIAL STATEMENTS WITH  
INDEPENDENT AUDITOR'S REPORT**

**For the Year Ended December 31, 2024**

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**CONSOLIDATED FINANCIAL STATEMENTS**

**FREEDOM FROM RELIGION FOUNDATION, INC.**  
**Madison, Wisconsin**  
**CONSOLIDATED STATEMENT OF FINANCIAL POSITION**  
**December 31, 2024**

ASSETS

<u>Current Assets</u>	
Cash and Cash Equivalents	\$ 2,178,716
Promises to Give	283,830
Prepays	599,110
Inventory	<u>78,597</u>
Total Current Assets	<u>3,140,253</u>
<u>Fixed Assets</u>	
Land	750,337
Buildings and Improvements	3,940,541
Furniture and Equipment	443,544
Vehicle	37,604
Less: Accumulated Depreciation	<u>(1,482,466)</u>
Net Fixed Assets	<u>3,689,560</u>
<u>Other Assets</u>	
Investments Measured at Fair Value	19,100,204
Investments - Certificates of Deposit	<u>233,060</u>
Total Other Assets	<u>19,333,264</u>
<b>TOTAL ASSETS</b>	<b><u>\$ 26,163,077</u></b>

LIABILITIES AND NET ASSETS

<u>Current Liabilities</u>	
Accounts Payable	\$ 140,942
Accrued Payroll	<u>355,329</u>
Total Current Liabilities	<u>496,271</u>
<u>Net Assets</u>	
Net Assets Without Donor Restrictions:	
Designated	9,357,939
Net Investment in Property and Equipment	3,689,560
Undesignated	<u>10,152,825</u>
Total Net Assets Without Donor Restrictions	23,200,324
Net Assets with Donor Restrictions	<u>2,466,482</u>
Total Net Assets	<u>25,666,806</u>
<b>TOTAL LIABILITIES AND NET ASSETS</b>	<b><u>\$ 26,163,077</u></b>

The accompanying notes are an integral part of the consolidated financial statements.

**FREEDOM FROM RELIGION FOUNDATION, INC.**  
**Madison, Wisconsin**  
**CONSOLIDATED STATEMENT OF ACTIVITIES**  
**For the Year Ended December 31, 2024**

	Net Assets without	Net Assets with	
	Donor Restrictions	Donor Restrictions	Total
<u>Revenue, Gains, and Other Support</u>			
Convention Income	\$ 113,815	\$ -	\$ 113,815
Donations	4,191,502	336,113	4,527,615
Bequests	3,396,449	-	3,396,449
Donations - Combined Federal Campaign	37,774	-	37,774
Student Activist Donations	-	152,690	152,690
Legal Fund Donations	-	235,987	235,987
Grants	28,500	-	28,500
Membership Dues:			
Exchange Portion	199,696	-	199,696
Contribution Portion	1,678,293	-	1,678,293
Miscellaneous	198,174	-	198,174
Sales	113,816	-	113,816
Investment Income (Loss)	1,483,529	313,837	1,797,366
Subtotal	11,441,548	1,038,627	12,480,175
Net assets released from donor restriction	472,714	(472,714)	-
Total Revenue, Gains, and Other Support	<u>11,914,262</u>	<u>565,913</u>	<u>12,480,175</u>
<u>Expenses</u>			
Program	8,130,636	-	8,130,636
Management and General	1,019,467	-	1,019,467
Fundraising	868,765	-	868,765
Total Expenses	<u>10,018,868</u>	<u>-</u>	<u>10,018,868</u>
Change in Net Assets	1,895,394	565,913	2,461,307
Net Assets at Beginning of Year	<u>21,304,930</u>	<u>1,900,569</u>	<u>23,205,499</u>
Net Assets at End of Year	<u>\$ 23,200,324</u>	<u>\$ 2,466,482</u>	<u>\$ 25,666,806</u>

The accompanying notes are an integral part of the consolidated financial statements.

**FREEDOM FROM RELIGION FOUNDATION, INC.**  
**Madison, Wisconsin**  
**CONSOLIDATED STATEMENT OF FUNCTIONAL EXPENSES**  
**For the Year Ended December 31, 2024**

<u>EXPENSES</u>	Program Services	Management and General	Fundraising	Total
Salaries and Wages	\$ 2,540,000	\$ 329,196	\$ 93,617	\$ 2,962,813
Employee Benefits	749,573	97,715	27,788	875,076
Payroll Taxes	198,313	25,853	7,352	231,518
Radio Expense	9,391	-	-	9,391
Video - TV/Film	18,798	-	-	18,798
Advertising and Promotion	1,912,292	135,135	502,295	2,549,722
Legal	86,972	73,788	-	160,760
Convention Expense	383,606	-	-	383,606
Regional and Other Meetings	30,804	-	-	30,804
Other Events	8,714	-	-	8,714
Accounting Fees	-	32,273	-	32,273
Other Professional Fees	29,350	-	-	29,350
Auto	862	862	-	1,724
Building Maintenance	71,677	9,344	2,657	83,678
Broadcasting	577,475	-	-	577,475
Chapter Expense	64,299	-	-	64,299
Depreciation	100,124	13,052	3,712	116,888
Dues and Subscriptions and Donations	223,034	573	-	223,607
Equipment and Maintenance	37,281	4,860	1,382	43,523
Executive Board	-	28,103	-	28,103
Freethought Today	49,152	-	-	49,152
Insurance	56,498	7,365	2,095	65,958
Items for Resale	40,672	-	-	40,672
Internet and Information Technology	254,182	33,135	9,423	296,740
Banking Fees	-	122,478	-	122,478
Office Expense	571	26,826	49,613	77,010
Scholarships, Grants and Awards	251,050	-	-	251,050
Postage and Shipping	178,157	10,642	55,776	244,575
Printing	49,311	16,780	111,944	178,035
Library Project	507	-	-	507
Lobbying	19,945	-	-	19,945
Other Professional Fees	-	44,625	-	44,625
Telephone	11,814	1,540	438	13,792
Travel	124,216	2,956	-	127,172
Utilities	18,146	2,366	673	21,185
Godless Gospel Project	12,604	-	-	12,604
Special Projects	21,246	-	-	21,246
<b>Total Expenses</b>	<b>\$ 8,130,636</b>	<b>\$ 1,019,467</b>	<b>\$ 868,765</b>	<b>\$ 10,018,868</b>

The accompanying notes are an integral part of the consolidated financial statements.

**FREEDOM FROM RELIGION FOUNDATION, INC.**  
**Madison, Wisconsin**  
**CONSOLIDATED STATEMENT OF CASH FLOW**  
**For the Year Ended December 31, 2024**

Cash Flows from Operating Activities

Increase (Decrease) in Net Assets	\$	2,461,307
Adjustments to reconcile increase(decrease) in net assets to net cash provided (used) by operating activities:		
Depreciation		116,888
Proceeds from donations restricted for long-term investment		(210,105)
Realized (gains)/losses on investments		(152,234)
Unrealized (gains)/losses on investments		(1,282,034)
Changes in operating assets and liabilities:		
Promise to give		(154,888)
Prepays		(54,963)
Inventory		10,207
Accounts payable		8,254
Accrued payables		64,077
Net cash provided (used) by operating activities		806,509

Cash Flows from Investing Activities

Purchases of investments		(626,761)
Sales of investments		98,208
Net cash provided (used) by investing activities		(528,553)

Cash Flows of Financing Activities

Proceeds from donations restricted for long-term investment		210,105
Net cash provided (used) by financing activities		210,105
Net (Decrease) Increase in cash		488,061
Cash at beginning of year		1,690,655
Cash at end of year	\$	2,178,716

Supplemental disclosure of noncash investing activities

During 2024, the Foundation received donated securities valued at \$96,718.

The accompanying notes are an integral part of the consolidated financial statements.

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**

**FREEDOM FROM RELIGION FOUNDATION, INC.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**  
**December 31, 2024**

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**1. NATURE OF BUSINESS AND SIGNIFICANT ACCOUNTING POLICIES**

Nature of Business

Freedom from Religion Foundation, Inc. (the “Foundation”) operates for the promotion of the constitutional principle of separation of state and church, to educate the public relating to nontheism and to continue encouraging freethinking with awards to students and other activists.

Principles of Consolidation

These consolidated financial statements include the accounting for Freedom From Religion Foundation, Inc. and FFRF Action Fund, Inc. (the “Fund”). The Foundation holds a financial interest in the Fund and the Foundation holds substantial influence over the Board of Directors and operations of the Fund. References to the “Organization” refer to the consolidated group. All significant intercompany transactions and balances have been eliminated.

Method of Accounting

The Organization utilizes the accrual method of accounting for financial statement reporting. Under this method, revenue is recognized when earned and expenses are recognized when incurred.

Cash and Cash Equivalents

For purposes of the statement of cash flows, the Organization considers all investment instruments purchased with a maturity of three months or less to be cash equivalents.

Investments

Investments measured at fair value consist of equity securities, debt securities, money market accounts, and mutual funds. Other investments consist of certificates of deposit and are measured at cost. See Notes 3 and 4 for further information.

Promises to Give

Unconditional promises to give that are expected to be collected within one year are recorded at net realizable value. As of December 31, 2024, all unconditional promises to give are expected to be collected within one year. Any allowance for uncollectable promises to give is based on historical experience, an assessment of economic conditions, and a review of subsequent collections. Promises to give are written off when deemed uncollectable. At December 31, 2024 there was no allowance for uncollectable promises to give.

Prepaid Expenses

Prepaid expenses consist of operating and programming fees paid in 2024 that will be charged to expenses in 2025.

Inventory

Inventories of merchandise purchased for resale such as books, shirts and CDs are stated at cost. Costs are determined on a first-in, first-out basis.

**FREEDOM FROM RELIGION FOUNDATION, INC.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**  
**December 31, 2024**

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**1. NATURE OF BUSINESS AND SIGNIFICANT ACCOUNTING POLICIES, Continued**

Fixed Assets

Fixed assets consist of land, buildings, furniture and equipment and vehicles with a cost, if purchased, or a fair market value, if donated, of more than \$5,000 and a useful life of more than one year. Depreciation expense is calculated on the straight-line basis over the estimated useful lives of the assets.

Compensated Absences

Employees accumulate accrued vacation in varying amounts based on years of service. Unused accrued vacation can be carried over to the following year and is paid out upon separation. As of December 31, 2024, the balance of accrued vacation of \$242,654 was included with accrued payroll on the statement of net position.

Income Taxes

The Foundation is a non-profit corporation and qualifies as a tax-exempt organization under Section 501(c)(3) of the Internal Revenue Code. The Fund is a non-profit corporation and qualifies as a tax-exempt organization under Section 501(c)(4) of the Internal Revenue Code. Accordingly, no provision for income taxes has been made in the accompanying consolidated financial statements for either organization. The Foundation has been classified as an entity that is not a private foundation within the meaning of Section 509(a) and qualifies for deductible contributions as provided in Section 170(b)(1)(a)(ii).

The Foundation's federal exempt organization tax returns are subject to examination by the Internal Revenue Service, generally for three years after they are filed. With few exceptions, the Foundation is no longer subject to examinations for years before 2020. The Fund was formed in 2022.

Basis of Presentation and Net Assets

The Organization utilizes the accrual method of accounting, whereby revenue is recognized when earned, and expenses are recognized when incurred. The Organization's consolidated financial statements are prepared in accordance with professional standards. Under generally accepted accounting principles (GAAP), the Organization is required to report information regarding its financial position and activities according to two classes of net assets: net assets without donor restrictions and net assets with donor restrictions:

Net assets without donor restrictions consist of investments and otherwise unrestricted amounts that are available for use in carrying out the mission of the Organization and include those expendable resources which have been designated for special use by the Organization's Executive Board of Directors.

Net assets with donor restrictions consist of net assets that are subject to either donor-imposed time restrictions or donor-imposed purpose restrictions. These restrictions limit the Organization's choices of when to use these resources.

**FREEDOM FROM RELIGION FOUNDATION, INC.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**  
**December 31, 2024**

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**1. NATURE OF BUSINESS AND SIGNIFICANT ACCOUNTING POLICIES, Continued**

Revenue Recognition

Revenue from sales of inventory are recognized when products are transferred to the purchaser. Revenue from ticket sales to the annual convention are recognized when the convention is held. The exchange portion of membership dues are recognized over the membership period.

Contributions are recognized when cash, securities or other assets, an unconditional promise to give, or notification of a beneficial interest is received. Conditional promises to give, that is, those with a measurable performance or other barrier, and a right of return, are not recognized until the conditions on which they depend have been substantially met. The Organization's federal and state contracts and grants are conditioned upon certain performance requirements and the incurrence of allowable qualifying expenses. As of December 31, 2024, no conditional promises to give were outstanding.

Functional Allocation of Expenses

Salaries and related expenses are allocated to the various program and supporting services based on actual or estimated time employees spend on each function. The remaining expenses are specifically allocated whenever practical or are allocated based on payroll.

Use of Estimates

The preparation of consolidated financial statements in conformity with U.S. generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the consolidated financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Subsequent Events

Subsequent events have been evaluated through August 27, 2025, which represents the date the consolidated financial statements were available to be issued.

**FREEDOM FROM RELIGION FOUNDATION, INC.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**  
**December 31, 2024**

**2. DEPOSITS AND INVESTMENTS**

Concentration of Credit and Market Risk

Financial instruments that potentially subject the Organization to concentrations of credit and market risk consist principally of cash equivalents and investments. The Organization places its cash equivalents with financial institutions and limits the amount of credit exposure to any one financial institution. The Organization's investments are subject to various risks, such as interest rate, credit, and overall market volatility risks. Further, because of the significance of the investments to the Organization's financial position and the level of risk inherent in most investments, it is reasonably possible that changes in the values of these investments could occur in the near term and such changes could materially affect the amounts reported in the consolidated financial statements.

Interest Rate Risk is the risk that an issuer or other counterparty to an investment will not fulfill its obligations of the stated interest rate. Most of the Organization's Certificates of Deposit have maturities of one year or less.

Custodial Credit Risk is the risk that in the event of a bank failure, securities that are uninsured will not be returned to the Organization.

The Organization maintains deposits in excess of federally insured limits. The Federal Deposit Insurance Corporation (FDIC) insures deposits up to \$250,000 per institution. As of December 31, 2024, the Organization's uninsured cash balances totaled \$28,872.

Cash and securities maintained through a registered securities dealer are insured up to \$500,000 by the Securities Investor Protection Corporation ("SIPC"). SIPC covers losses from fraud and negligence of the registered securities dealer, but not against market losses or investment return. Balances held in accounts may still at times exceed insured limits.

**3. INVESTMENTS**

The Organization invests in equity securities, debt securities, money market accounts, mutual funds, and inherited IRAs. Market risk could occur and is dependent on future changes in market prices of the various investments held. Investments held as of December 31, 2024 are comprised of the following:

	Fair Market Value	Cost
Treasury Notes	\$ 116,709	\$ 116,709
Money Market Accounts	723,633	723,633
Equity Securities	1,341,544	1,110,033
Bonds	1,673,187	1,532,936
Equity Mutual Funds	1,325,947	801,807
Mutual Fund Securities	13,919,184	13,054,666
Balance at December 31, 2024	<u>\$ 19,100,204</u>	<u>\$ 17,339,784</u>

Other investments consist of Certificates of Deposits. These investments are shown at cost.

**FREEDOM FROM RELIGION FOUNDATION, INC.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**  
**December 31, 2024**

**3. INVESTMENTS, Continued**

Income from these investments for the year ended December 31, 2024 is summarized as follows:

	2024
Interest and dividends	\$ 363,098
Net realized and unrealized gains (losses)	1,434,268
	\$ 1,797,366

**4. FAIR VALUE MEASUREMENT**

In accordance with current authoritative accounting guidance, the Organization discloses and recognizes the fair value of its assets using a hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The guidance establishes three levels of fair value hierarchy as follows:

Level 1 – Quoted prices in active markets for identical assets or liabilities

Level 2 – Observable market based inputs or unobservable inputs that are corroborated by market data

Level 3 – Unobservable inputs that are not corroborated by market data

An investment's level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. The categorization of an investment within the hierarchy is based upon the pricing transparency of the investment and does correspond to the Organization's perceived risk of that investment.

The following tables summarize the valuation of the Organization's financial assets measured and recorded at fair value on a recurring basis at December 31, 2024 based on the input utilized to measure fair value:

December 31, 2024	Fair Value	Fair Value Measurements Using:		
		Level 1	Level 2	Level 3
Treasury Notes	\$ 116,709	\$ -	\$ 116,709	\$ -
Money Market Accounts	723,633	723,633	-	-
Equity Securities	1,341,544	1,341,544	-	-
Bonds	1,673,187	-	1,673,187	-
Equity Mutual Funds	1,325,947	1,325,947	-	-
Mutual Fund Securities	13,919,184	13,919,184	-	-
<b>Total</b>	<b>\$ 19,100,204</b>	<b>\$ 17,310,308</b>	<b>\$ 1,789,896</b>	<b>\$ -</b>

*Level 1 Fair Value Measurements*

The fair values of money market accounts, bond mutual funds, equity securities, equity mutual funds, other mutual fund securities, and real estate investment trusts are based on the closing price reported on the active market where the individual securities are traded.

**FREEDOM FROM RELIGION FOUNDATION, INC.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**  
**December 31, 2024**

**4. FAIR VALUE MEASUREMENT, Continued**

*Level 2 Fair Value Measurements*

The value of bonds and treasury notes are based on quoted prices for similar assets traded on an active market.

**5. ENDOWMENTS**

The Organization's endowment is composed of one donor-restricted fund, one board-designated fund, and one fund with a mix of board-designated and donor-restricted funds. The donor-restricted funds are subject to the Uniform Prudent Management of Institutional Funds Act (UPMIFA). The Organization has interpreted UPMIFA as requiring the preservation of the fair value of the original gift as of the date of the donor-restricted endowment funds, unless there are explicit donor stipulations to the contrary. Accordingly, the Organization classifies the original value of the gifts made to such endowment as the amount it must maintain in perpetuity.

Endowment Net Asset Composition by Type of Fund as of December 31, 2024

	<u>Board-Designated Endowment Funds</u>	<u>Donor Restricted Endowment Funds</u>	<u>Total</u>
Life Member Reserves	\$ 5,002,374	\$ -	\$ 5,002,374
FFRF Endowment	500,000	293,843	793,843
Henry H. Zumach Freedom From Fundamentalist Religion Award Fund	-	1,325,575	1,325,575
Total Funds	<u>\$ 5,502,374</u>	<u>\$ 1,619,418</u>	<u>\$ 7,121,792</u>

Changes in Endowment Net Assets for the Year Ended December 31, 2024

	<u>Board-Designated Endowment Funds</u>	<u>Donor Restricted Endowment Funds</u>	<u>Total</u>
Endowment net assets, beginning of year	\$ 4,854,658	\$ 1,145,476	\$ 6,000,134
Investment return:			
Investment Income	418,116	313,837	731,953
Contributions	229,600	210,105	439,705
Amounts appropriated for expenditure	-	(50,000)	(50,000)
Endowment net assets, end of year	<u>\$ 5,502,374</u>	<u>\$ 1,619,418</u>	<u>\$ 7,121,792</u>

**FREEDOM FROM RELIGION FOUNDATION, INC.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**  
**December 31, 2024**

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**5. ENDOWMENTS, Continued**

Return Objectives and Risk Parameters

The Organization has adopted investment and spending policies for endowment assets that attempt to provide a predictable stream of funding while seeking to maintain the purchasing power of the endowment assets. Endowment assets include both Executive Board of Directors designated funds and permanently restricted funds. Under this policy, as approved by the Executive Board of Directors, the designated endowment assets are invested in a manner that is intended to produce a prudent realization while preserving the principal. The permanently restricted assets are invested to achieve preservation of the principal to allow distribution of income for designated uses consistent with the Uniform Prudent Management of Institutional Funds Act (UPMIFA) as adopted by Wisconsin. The designated endowment assets are primarily invested in Certificates of Deposit, mutual funds, equity securities, and money market accounts. Donor-restricted endowment assets are invested in mutual funds.

Strategies Employed for Achieving Objectives

To satisfy its long-term objectives of the Life Member Reserve and the FFRF Endowment amounts are invested in accordance with the Organization's financial management policy. This policy calls for a target allocation of 58% growth asset and 42% risk control, income, and cash with alternative investments included. The target allocation establishes allowable ranges for each investment class as follows:

- Money Market Funds: Target 2%; Minimum 1%; Maximum 10% of total assets
- Equity Investments: Target 45%; Minimum 35%; Maximum 55% of total assets
- Fixed Income Investments: Target 23%; Minimum 13%; Maximum 33% of total assets
- Alternative Investments: Target 30%; Minimum 20%; Maximum 40% of total assets

The goal of the total return fund is to achieve a total return (income and appreciation) of 5% after inflation, over a full market cycle of three to five years. Equity investments may be invested in mutual funds that have expense ratios consistent with other funds of similar investment styles as measured by the Lipper and/or Morningstar rating services. Fixed income investments must be rated BBB or higher by Standard & Poor's and Baa or higher by Moody's. In accordance with the endowment agreement, The Henry H. Zumach Freedom From Fundamentalism Religion Award Fund is invested in a low management fee S&P 500 stock index fund with a target rate of return of 5%.

Spending Policy and How the Investment Objectives Relate to Spending Policy

Income from the Life Member Reserve may be used to promote the constitutional principle of separation of church and state, and to educate the public on matters related to nontheism through an Executive Board of Directors vote. No distribution of principal is allowed except for special or unusual circumstances and requires an affirmative vote of three-fourths of the members of the Executive Board of Directors. Income from the FFRF Endowment may be used at the Executive Board of Director's discretion to further the exempt purpose of the Organization. Income from The Henry H. Zumach Freedom From Fundamentalism Religion Award Fund may be used annually to fund the award at the Executive Board of Director's discretion.

**FREEDOM FROM RELIGION FOUNDATION, INC.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**  
**December 31, 2024**

**6. FIXED ASSETS AND DEPRECIATION**

Fixed assets consist of land, building, furniture, equipment and a vehicle.

	Land	Buildings	Vehicle	Furniture/ Equipment	Accumulated Depreciation
Balance at 1/1/24	\$ 750,337	\$ 3,940,541	\$ 37,604	\$ 443,544	\$ 1,365,578
Additions	-	-	-	-	-
Disposals	-	-	-	-	-
Depreciation	-	-	-	-	116,888
Balance 12/31/24	<u>\$ 750,337</u>	<u>\$ 3,940,541</u>	<u>\$ 37,604</u>	<u>\$ 443,544</u>	<u>\$ 1,482,466</u>

Depreciation expense for the year ended December 31, 2024 was \$116,888.

**7. NET ASSETS WITHOUT DONOR RESTRICTIONS**

At December 31, 2024 the Organization has the following amounts which represent net assets without donor restrictions that have been designated for various purposes:

Legal	\$ 849,773
Life Member Reserves	5,002,374
Building and Operations	2,372,584
Scholarships	560,208
Board Designated Endowment	500,000
Other	73,000
Total Board Designated Net Assets	<u>\$ 9,357,939</u>

**8. NET ASSETS WITH DONOR RESTRICTIONS**

At December 31, 2024 the Organization has net assets with donor restrictions consisting of the following:

Purpose Restrictions:	
Activist Awards	\$ 396,091
Scholarships and Awards	323,463
Other	27,510
Subtotal	<u>747,064</u>
Amounts to be Maintained in Perpetuity:	
Endowments	1,619,418
Internships	100,000
Subtotal	<u>1,719,418</u>
Total Net Assets With Donor Restrictions	<u>\$ 2,466,482</u>

**FREEDOM FROM RELIGION FOUNDATION, INC.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**  
**December 31, 2024**

**9. LIQUIDITY AND AVAILABILITY OF FINANCIAL RESOURCES**

The Organization monitors its liquidity so that it is able to meet its operating needs. The following table reflects the Organization's financial assets as of December 31, 2024, reduced by amounts not available for general expenditure within one year. Financial assets are not considered available when not liquid or not convertible into cash within one year, assets held for others, perpetual endowments and accumulated earnings net of appropriations within one year, or because the board of directors has designated funds for specific reserves or long-term investments such as board-designated quasi-endowments. The board designated amounts could be used within one year if approved by the Executive Committee. The Organization's investment policy places importance on liquidity of the investments. Accordingly, invested funds are deemed to be available for use within the next 12 months.

Cash and cash equivalents	\$ 2,178,716
Promises to give	283,830
Investments	<u>19,333,264</u>
Total financial assets, excluding noncurrent receivables	21,795,810
Less those unavailable for general expenditure within one year due to:	
Endowments and accumulated earnings subject to appropriation beyond one year	(1,619,418)
Other donor restrictions	(847,064)
Board-designations:	
Endowment	(500,000)
Operating reserves	(2,372,584)
Life member reserves	(5,002,374)
Other board designated amounts	<u>(1,482,981)</u>
Financial assets available to meet cash needs for expenditures within one year	<u>\$ 9,971,389</u>

**10. RETIREMENT PLAN**

The Organization established a 401(k)-defined contribution retirement plan effective May 1, 2016 for the benefit of all regular full-time employees who are a minimum of twenty-one years of age. Participating employees may elect to contribute, on a tax deferred basis, a portion of their compensation, in accordance with Section 401(k) of the Internal Revenue Code. The Organization makes matching contributions at the discretion of the Board of Directors. Employees are fully vested after two years of employment. The Organization made contributions of \$275,537 to the plan for the year ended December 31, 2024.

**11. RELATED PARTY**

The Thomas Paine Memorial Association, Inc. ("Association") was incorporated during 2020. The Organization has the power to appoint one member of the Association's board of directors.

**SUPPLEMENTARY INFORMATION**

**FREEDOM FROM RELIGION FOUNDATION, INC.**  
**Madison, Wisconsin**  
**CONSOLIDATING STATEMENT OF FINANCIAL POSITION**  
**December 31, 2024**

<u>ASSETS</u>	Freedom From Religion Foundation, Inc.	FFRF Action Fund, Inc.	Eliminations	Consolidated Balance
<u>Current Assets</u>				
Cash and Cash Equivalents	\$ 1,669,793	\$ 508,923	\$ -	\$ 2,178,716
Promises to Give	689,706	-	(405,876)	283,830
Prepays	599,110	-	-	599,110
Inventory	78,597	-	-	78,597
Total Current Assets	<u>3,037,206</u>	<u>508,923</u>	<u>(405,876)</u>	<u>3,140,253</u>
<u>Fixed Assets</u>				
Land	750,337	-	-	750,337
Buildings and Improvements	3,940,541	-	-	3,940,541
Furniture and Equipment	443,544	-	-	443,544
Vehicle	37,604	-	-	37,604
Less: Accumulated Depreciation	(1,482,466)	-	-	(1,482,466)
Net Fixed Assets	<u>3,689,560</u>	<u>-</u>	<u>-</u>	<u>3,689,560</u>
<u>Other Assets</u>				
Investments Measured at Fair Value	19,100,204	-	-	19,100,204
Investments - Certificates of Deposit	233,060	-	-	233,060
Total Other Assets	<u>19,333,264</u>	<u>-</u>	<u>-</u>	<u>19,333,264</u>
<b>TOTAL ASSETS</b>	<u>\$ 26,060,030</u>	<u>\$ 508,923</u>	<u>\$ (405,876)</u>	<u>\$ 26,163,077</u>
<u>LIABILITIES AND NET ASSETS</u>				
<u>Current Liabilities</u>				
Accounts Payable	\$ 139,486	\$ 407,332	\$ (405,876)	\$ 140,942
Accrued Payroll Expenses	355,329	-	-	355,329
Total Current Liabilities	<u>494,815</u>	<u>407,332</u>	<u>(405,876)</u>	<u>496,271</u>
<u>Net Assets</u>				
Net Assets Without Donor Restrictions				
Designated	9,357,939	-	-	9,357,939
Net investment in property and equipment	3,689,560	-	-	3,689,560
Undesignated	10,051,234	101,591	-	10,152,825
	<u>23,098,733</u>	<u>101,591</u>	<u>-</u>	<u>23,200,324</u>
Net Assets With Donor Restrictions	2,466,482	-	-	2,466,482
Total Net Assets	<u>25,565,215</u>	<u>101,591</u>	<u>-</u>	<u>25,666,806</u>
<b>TOTAL LIABILITIES AND NET ASSETS</b>	<u>\$ 26,060,030</u>	<u>\$ 508,923</u>	<u>\$ (405,876)</u>	<u>\$ 26,163,077</u>

**FREEDOM FROM RELIGION FOUNDATION, INC.**  
**Madison, Wisconsin**  
**CONSOLIDATING STATEMENT OF ACTIVITIES**  
**For the Year Ended December 31, 2024**

	Freedom From Religion Foundation, Inc.	FFRF Action Fund, Inc.	Eliminations	Consolidated Balance
<u>Support and Revenue</u>				
Convention Income	\$ 113,815	\$ -	\$ -	\$ 113,815
Donations	4,412,840	614,775	(500,000)	4,527,615
Bequests	3,396,449	-	-	3,396,449
Donations - Combined Federated Campaign	37,774	-	-	37,774
Student Activist Donations	152,690	-	-	152,690
Legal Fund Donations	235,987	-	-	235,987
Grants	28,500	-	-	28,500
Membership Dues:				
Exchange Portion	199,696	-	-	199,696
Contribution Portion	1,678,293	-	-	1,678,293
Miscellaneous	274,407	-	(76,233)	198,174
Sales	113,816	-	-	113,816
Investment Income (Loss)	1,792,211	5,155	-	1,797,366
Total Support and Revenue	<u>12,436,478</u>	<u>619,930</u>	<u>(576,233)</u>	<u>12,480,175</u>
<u>Expenses</u>				
Program	8,149,048	544,327	(562,739)	8,130,636
Management and General	948,046	83,232	(11,811)	1,019,467
Fundraising	832,675	37,773	(1,683)	868,765
Total Expenses	<u>9,929,769</u>	<u>665,332</u>	<u>(576,233)</u>	<u>10,018,868</u>
Change in Net Assets	2,506,709	(45,402)	-	2,461,307
Net Assets at Beginning of Year	<u>23,058,506</u>	<u>146,993</u>	<u>-</u>	<u>23,205,499</u>
Net Assets at End of Year	<u>\$ 25,565,215</u>	<u>\$ 101,591</u>	<u>\$ -</u>	<u>\$ 25,666,806</u>